



WADING RIVER FIRE DISTRICT BOARD OF FIRE COMMISSIONERS

1.2 Whistle Blower Policy

OBJECTIVE:

The Wading River Fire District recognizes its duty to provide honest and efficient governmental operations to the residents of Wading River Fire District. In furtherance of this policy and in accordance with New York State Law the Board of Fire Commissioners has adopted a Code of Ethics to establish accepted norms of conduct in the financial operations of the Fire District.

POLICY:

The Board of Fire Commissioners believes that this policy is needed to provide officials, employees of the Fire District and volunteers of the Fire Department a mechanism to report illegal activity or misconduct without fear of reprisal and that it is the responsibility of all officials, employees and volunteer firefighters to report any violations of the Code of Ethics or illegal activity.

Any Fire District employee or volunteer of the Fire Department may in good faith provide information on any matter involving illegal activity or misconduct to the Chairman of the Board of Fire Commissioners or any member of the Board of Fire Commissioners. For the purposes of this policy illegal activity or misconduct is defined as any action by an officer, employee or volunteer firefighter that violates federal, state, or local laws, rules or regulations.

Anyone filing a complaint must be acting in good faith and have reasonable grounds for believing the information disclosed represents a violation of the Code of Ethics or illegal activity. Any allegations that prove not to be substantiated and which prove to have been made maliciously or knowingly to be false will be viewed as a serious disciplinary matter and subject the filer to possible disciplinary proceedings.

The members of the Board of Fire Commissioners shall conduct such investigation upon receipt of a complaint as is appropriate. The Board will take corrective action if warranted by the investigation.

Any complaints will be kept confidential to the extent possible consistent with the need to conduct an adequate investigation.

No official, employee or volunteer who in good faith reports a complaint shall suffer harassment, retaliation or adverse employment consequences. Any official employee or volunteer who retaliates against someone who has reported a violation in good faith will be subject to disciplinary proceedings.

Adopted by the Wading River Fire District Board of Fire Commissioners on Monday, 09/26/11.

Edward Frost, Chairman
Timothy Deveny, Commissioner
Michael Harrigan, Commissioner
Thomas Lateulere, Commissioner
James Meier, Commissioner