



## WADING RIVER FIRE DISTRICT BOARD OF FIRE COMMISSIONERS

### *1.3 Point System for Participation In the Length of Service Awards Program*

*Established September 1989 • Revised March 2016*

The Wading River Fire District maintains (since 1990) a defined benefit program for the volunteers of the Wading River Fire Department.

Only **active volunteer members** covered under VFBL in the Wading River Fire Department are eligible to participate in the program.

The entitlement age to start receiving the benefit is sixty (60) years of age.

The length of service award program (LOSAP) point system is calculated per calendar year (January 1st thru December 31st).

The entitlement is twenty (20) dollars per year, while receiving fifty (50) points within that calendar year.

The maximum entitlement is six hundred (600) dollars per month at sixty (60) years of age, which equates to thirty (30) years of service.

You must complete five (5) years of service, receiving fifty (50) points each per calendar year, before being eligible to receive the defined benefit.

A new active member must complete one (1) full year of service before being eligible to collect fifty (50) points that may have been achieved during the calendar year the new member entered. An example would be that if a new member started in September of a calendar year and obtained at least fifty (50) points during the final four (4) months of the year, they would be awarded those points on their anniversary date the following September.

A member who has started receiving the benefit but has not reached the maximum entitlement of thirty (30) years, shall not be restricted from adding to the maximum benefit after turning sixty (60) years of age.

The fire district will make every effort to provide an updated annual statement of benefits to each volunteer member not currently collecting a monthly benefit.

The fire district follows the point structure explained under the New York State General Municipal Law 217, to award volunteers with points during the calendar year.

The fire district BOFC **options** to award ten (10) points maximum per year as set forth in GML 217 to all department and line officers defined under GML 215/12, as long as the requirements for said office have been met.

The fire district BOFC will attempt to post the persons not making fifty (50) points from the previous calendar year by January 31st of the current year. Any member listed as not making the fifty (50) points has the right to appeal. Such appeal should be done in writing and submitted to the fire district secretary. The BOFC, as the length of service awards program sponsor, shall investigate the appeal and their decision is subject to the appropriate judicial review.

Any volunteer member may request to be excluded from the program. This may be done so by requesting in writing to the BOFC, that their name be removed from the length of service awards program. This request will remain in effect until such time, if any, that is rescinded by the volunteer member.

#### RELATED POLICIES:

1.2 Whistle Blower Policy

1.3.1 LOSAP – Guidance for LOSAP

1.12 Disciplinary Policy

## **2016 LOSAP POINT SCHEDULE**

<b>ALARM RESPONSE</b>
<b>Rescue Calls – 25 points if your response % is met</b>
0-500 / 10%
500-1000 / 7.5%
1000-1500 / 5%
Over 1500 / 2.5%
<b>Fire Calls – 25 points if your response % is met</b>
0-500 calls / 10%
500-1000 / 7.5%
1000-1500 / 5%
Over 1500 / 2.5%
<b>DRILLS</b>
<b>20 points maximum</b>
Each drill (2 hour minimum) = 1 point
<b>DEPARTMENT MEETINGS</b>
<b>20 points maximum</b>
Each meeting = 1 point
<b>TRAINING COURSES</b>
<b>25 points maximum</b>
Courses under 25 hours = 1 point per hour / maximum 5 points
Courses 20 to 45 hours = 1 point per hour for each hour over initial 20 hours / maximum 10 points
Courses 45 to 100 hours = 15 points
Courses over 100 hours = 25 points
<b>STAND-BY / SLEEP-IN</b>
<b>20 points maximum</b>
Stand-by (minimal 4 hours) / 1 point each (not to be combined with another category)
Sleep-in / 1 point for each overnight event
<b>ELECTED POSITION</b>
<b>10 points awarded (as per the fire district)</b>
Fire Department member serving in an elected position for a full year
Chief / Deputy Chief / Captain / Lieutenant / President / Vice-President / Secretary / Treasurer / Director
<b>FIRE DEPARTMENT DELEGATE</b>
<b>No maximum points</b>
Department delegate attending an event / convention = 1 point per meeting
<b>FIRE PREVENTION</b>
<b>5 points maximum</b>
Each event = 1 point
<b>MISCELLANEOUS ACTIVITIES</b>
<b>15 points maximum</b>
All other events covered under VFBL not previously listed = 1 point per event
Funeral / Work Detail / Parade / Inspection / etc.

**\*\*Taken from the 2016 New York State General Municipal Law / Section 217\*\***



Adopted by the Wading River Fire District Board of Fire Commissioners on Monday, 03/14/16.

Thomas Lateulere, Chairman  
John McManus, Commissioner  
Tom Colitti, Commissioner  
Glenn Erick, Commissioner  
James Meier, Commissioner